



Policy Statement Repudiating Human Slavery

Summary

Wolfram Research is steadfast in its commitment to ethical conduct, repudiating human slavery both within the organization and throughout its supply chain, ensuring a workplace that values human rights and transparency.

Document Information

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1. Introduction

At Wolfram Research, we are committed to the highest standards of ethical conduct and corporate responsibility. We unequivocally repudiate human slavery in all its forms, both within our company and throughout our supply chain.

2. Within Our Company

We affirm that there is no place for human slavery or any form of forced labor within our organization. We are dedicated to fostering a workplace environment that respects the dignity and rights of all individuals. Our policies strictly prohibit any form of exploitation, coercion or forced labor among our employees.

3. In Our Supply Chain

We recognize the importance of responsible sourcing and transparency in our supply chain. We diligently vet and partner with vendors who share our commitment to human rights. We expect our suppliers to adhere to the same high standards we set for ourselves, and we conduct regular assessments to ensure compliance with anti-slavery and labor laws.



4. Continuous Improvement

Our commitment to eradicating human slavery is an ongoing process. We continually assess our policies, procedures and supplier relationships to identify areas for improvement. We are prepared to engage in open dialog with stakeholders, including employees, customers and advocacy groups, to enhance our understanding and address concerns related to human rights.

5. Reporting Violations

We encourage all employees, suppliers and stakeholders to report any suspected instances of human slavery or unethical labor practices within our company or supply chain to compliance@wolfram.com. Such reports will be thoroughly investigated and appropriate action will be taken, up to and including terminating contracts or employment and notifying law enforcement.

6. Conclusion

At Wolfram Research, we believe in the fundamental principles of human rights and ethical business practices. Our commitment to eradicating human slavery is unwavering, and we will continue to work diligently to ensure that our operations align with the highest standards of integrity and responsibility.